

# TAMILNADU COLLEGE OF ENGINEERING

Sponsored by : Tamilnadu Technical Education Foundation, Tirupur.

(Approved by AICTE and Affiliated to Anna University)

PALANISAME RAVI NAGAR, KARUMATHAMPATTI, COIMBATORE - 641 659.



New Height Old Traditions

***Dr.M.KARTHIKEYAN, B.E.,M.Tech., Ph.D.***

***PRINCIPAL***

TCE/1275(c) /IC/Cir./2024

19.01.2024

## **CIRCULAR**

An Internal Committee (IC) is formed with the aim of Prevention and Prohibition of Sexual Harassment of Women Employees and Students, and Redressal of Grievances in Technical Institutions (All India Council for Technical Education (AICTE) Regulations 2016) for the academic year 2024-2025 and the details are listed below.

**The objectives of Internal Committee are as follows:**

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.
- To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

The principle of gender equality is assured in the Indian Constitution. At TCE, we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life. The Committee shall function as per the guidelines stipulated by AICTE.

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***PRINCIPAL***

**The committee members are as follow:**

- |  |                   |
|--|-------------------|
| 1. Dr. Kalamani C, Professor/ECE   | Presiding Officer |
| 2. Mr. Jesu.A, Assistant Professor/Chemistry   | Member            |
| 3. Mrs.R.Gokila,AP/ICE   | Member            |
| 4. Mrs.A.Velumani,Jr.Asst./Office  | Member            |
| 5. Mrs.M.Shanthi, Receptionist/Office  | Member            |
| 6. Sr.Lourdu Sagayam, Director, Marialaya Rehabilitation<br>Home for Women & Children, Tirupur | NGO Member        |
| 7. Ms.A.Abinaya, Student/III ECE   | Member            |
| 8. Mr.S.Sangameshwar, Student /III ECE   | Member            |
| 9. Ms.N.Abinaya / Student/ II ECE  | Member            |

PRINCIPAL

Copy to

The Chairman, TCE

The Secretary & Correspondent, TCE

The Chief Executive, TCE

Administrative Officer,

All HoDs (For circulation among their department staff members)

Office Administrator, TCE

Concerned Staff Member, TCE

File.



## TAMILNADU COLLEGE OF ENGINEERING, KARUMATHAMPATTI.

### ANNUAL REPORT-INTERNAL COMMITTEE(IC) 2023

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Committee (IC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

The IC comprises of the following members:

1.	Dr.A.S.Shanthi, Professor&Head / CSE	Presiding Officer
2.	Mr.T.Rajthilak, AP/English	Member
3.	Mrs.R.Gokila, AP/ICE	Member
4.	Mrs.A.Velumani,Jr.Asst./ Office	Member
5.	Mrs.M.Shanthi, Receptionist/Office	Member
6.	Sr.LourduSagayam, Director,Marialaya Rehabilitation Home for women &Children,Tirupur	NGO Member
7.	Ms.S.Yazhini, Student/III CSE	Member
8.	Ms.D.Athira, Student/III CSE	Member
9.	Ms.S.Akshaya Sri, Student/II CSE	Member

Details of the meetings of the committees held are as follows:

The meeting of IC was held on March23, 2023, at TCE

Pointsdiscussed

1. The Presiding Officer welcomed the members and briefed them about the background, composition, scope and objectives of the committee.
2. A copy of the AICTE Regulations applicable to all Institutes was circulated amongst the members and the Presiding Officer read out and discussed the important clauses relevant for the Institute.
3. It was decided that the earlier document compiled on Policy Against Sexual Harassment for TCE needs to be re-drafted. After incorporating all suggestions from the committee members the below policy has been finalized.



# TAMILNADU COLLEGE OF ENGINEERING

INTERNAL COMMITTEE (IC)

## MINUTES OF THE MEETING

VENUE: College Committee Room

DATE: 23.03.2023 (FN)

TIME: 10.00 AM

MEMBERS PRESENT

SNO	NAME	DESIGNATION	SIGNATURE
1.	Dr.A.S.Shanthi,Professor &Head / CSE	Presiding Officer	A.S.S.
2.	Mr.T.Rajthilak,AP/English	Member	T.Rajthilak
3.	Mrs.R.Gokila,AP/ICE	Member	R.Gokila
4.	Mrs.A.Velumani,Jr.Asst./Office	Member	A.Velumani
5.	Mrs.M.Shanthi, Receptionist/Office	Member	M.S.
6.	Sr.Lourdu Sagayam,Director,Marialaya Rehabilitation Home for women &Children,Tirupur	NGO Member	for R.Wij
7.	Ms.S.Yazhini,Student/III CSE	Member	S.Yazhini
8.	Ms.D.Athira,Student/III CSE	Member	Athira-D
9.	Ms.S.Akshaya Sri Student/II CSE	Member	S.AkshayaSri

Presiding Officer welcomed all the members for the meeting.

**Agenda item #1:** Presiding Officer told members to create an environment of gender justice for men and women to work together with a sense of personal security and dignity.

**Agenda item #2:** Presiding Officer asked members to create awareness amongst students about the youth issues, girls in particular.

**Agenda item #3:** Presiding Officer asked members to disseminate knowledge about rights and laws related to women.

**Agenda item #4:** Presiding Officer asked all the members to create awareness amongst students about the problems faced by women.

**Agenda item #5:** Presiding Officer asked to create an environment for self-esteem and self-confidence of girl students, women faculty and staff.

**Agenda item #6:** Presiding Officer conveyed about an awareness to increase the decision-making ability in girl students.

Meeting was concluded and Presiding Officer thanked all the members.

Closing time: 10.30 AM